



TEAM REPORT

Multifactor Personality Profile

team



TEAM REPORT

TEAM MEMBERS:

- bill.smith@example.com (Bill Smith)
- jack.white@example.com (Jack White)
- jeremy.johnson@example.com (Jeremy Johnson)
- john.doe@example.com (John Doe)
- mandy@example.com (Mandy Moon)
- mia.brown@example.com (Mia Brown)
- tina.timberlay@example.com (Tina Timberlay)

PEOPLE LABELLED AS MANAGERS:

• susan.black@example.com (Susan Black)



PERSONALITY PROFILE OF THE TEAM



Note: Team output is made up of the results of individual team members.

conceptual cooperating fearless enforcing stable strategist self-centered original restrained thoughtful bold considerate enterprising non-confrontational anticipating absent-minded conservative strong-minded C clingy stern stubborn agreeable competitive pedantic focused on con conscientious agile pedantic competitive takes things personally good listener self-reliant postponing assertive focused on completing tasks ive **Team** characteristics independent dominant focused on completing tasks predictable active thorough planner reserved helpful having perspective careful restless predictable independent dominant focused predictable active thorough planner reserved helpful having perspective careful restless predictable active obliging reliable responsible tactless open goal-oriented communicative precise tactual taciture rational creative doing things the right way convention to the predictive of the predictive of the predictive of the predictable active thorough planner reserved helpful having perspective careful restless predictable autonomous autonomou submissive complying full of life dreamer sensitive obliging reliable ambitious unrealistic performance-driven conventional take things into account factual compassionate assured confident in one's abilities decisive assessing risks productive risk-taking deliberate intuitive empathetic to-the-point risk-taking deliberate intuitive cautious adaptable modest improvising not following through oversensitive detail-oriented confident temperamental full of ideas cautious . resourceful





TEAM CHART

WHAT I CAN RELY ON	WHAT TO WATCH OUT FOR
 self-assertivness, competitiveness openness, sociability agile communication, discretion autonomy, independence, confidence in one's own judgment decisiveness persuasiveness, ability to win others over with their arguments 	 failure to give enough space to others rivalry intransigence, lack of consideration for others unwillingness to accept other suggestions and perspectives

DEVELOPMENT RECOMMENDATION FOR THE TEAM

- try to act transparently for others; give regular feedback; communicate your own conclusions and expectations
- try to cooperate more with others and participate in looking for solutions
- work on improving own tolerance and acceptance of other solutions than one's own
- work on improving flexibility and adaptability; align own goals with common goals

