

TEAM REPORT

TEAM MEMBERS:

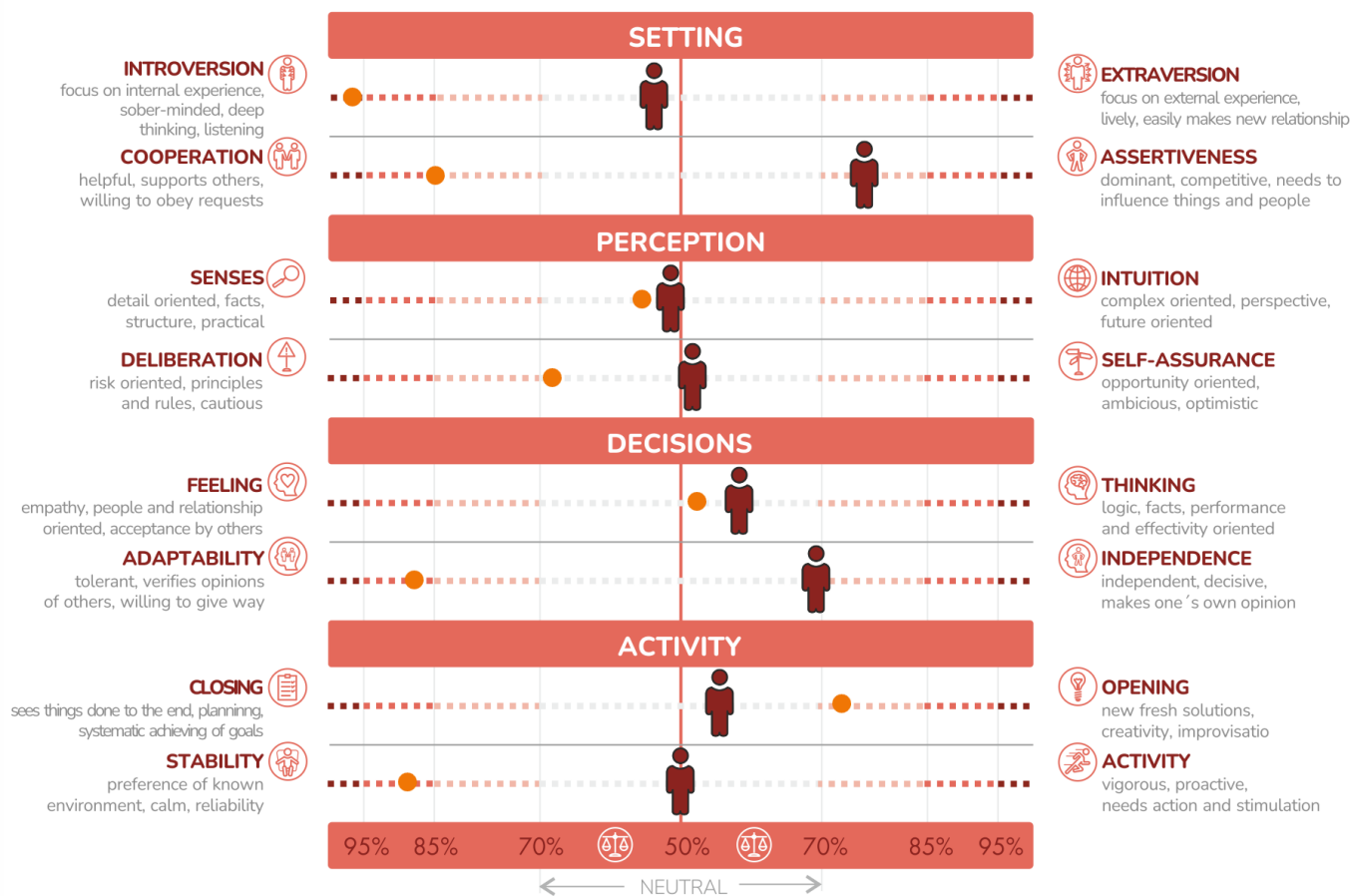
- bill.smith@example.com (Bill Smith)
- jack.white@example.com (Jack White)
- jeremy.johnson@example.com (Jeremy Johnson)
- john.doe@example.com (John Doe)
- mandy@example.com (Mandy Moon)
- mia.brown@example.com (Mia Brown)
- tina.timberlay@example.com (Tina Timberlay)

PEOPLE LABELLED AS MANAGERS:

- susan.black@example.com (Susan Black)

TEAM PROFILE

MULTI-FACTOR PERSONALITY PROFILE



The results are charted as percentiles

OVERALL PROFILE

border results are emphasised with colours:

BASIC PERSONALITY PROFILE

neutral

assertiveness 77%

DOMINANT PERCEPTION STYLE

neutral

neutral

DECISION MAKING STYLE

neutral

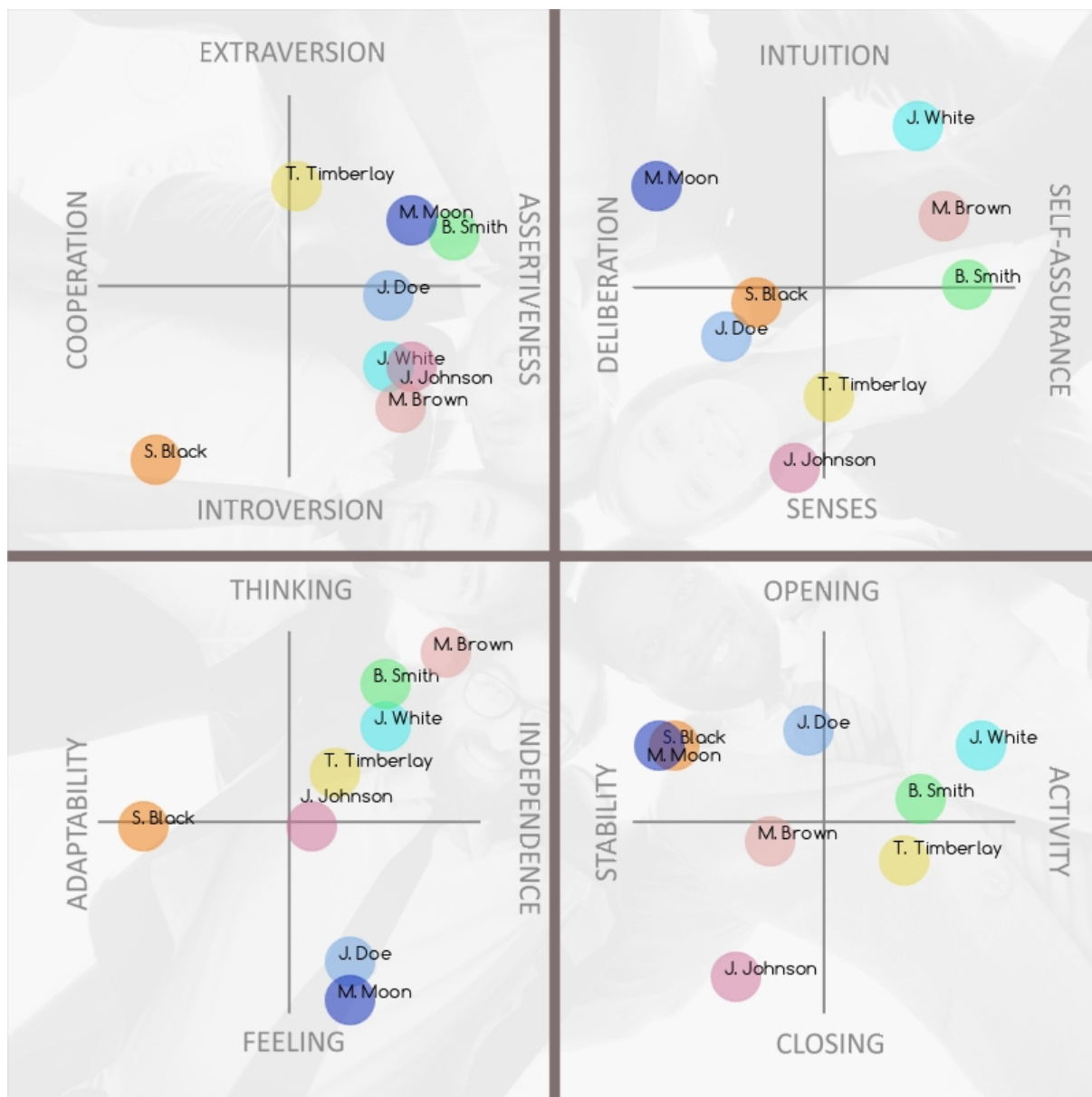
independence 70%

TYPE OF PREFERRED ACTIVITIES

neutral

neutral

TEAM CHART



TEAM ADVANTAGES

- balanced ability to communicate and listen
- ability to assert oneself and one's views, competitiveness
- eye for detail combined with ability to maintain perspective and overview
- adequate level of boldness combined with a sense of risk
- ability to balance the need for high performance with needs of others
- independence, autonomy
- quickness to react combined with effort to plan
- combination of productivity and calm appearance

TEAM RESERVES

- giving less space to others, competitiveness
- unyielding, lower consideration of the needs of others

DEVELOPMENT RECOMMENDATION FOR THE TEAM

- try to act transparently for others; give regular feedback; communicate own conclusions and expectations
- try to cooperate more with others and participate in looking for solutions
- work on improving own tolerance and acceptance of other solutions than one's own
- work on improving flexibility and adaptability; align own goals with common goals