

EMPLOYEE SURVEY



RESULT

Exit interview - sample v2

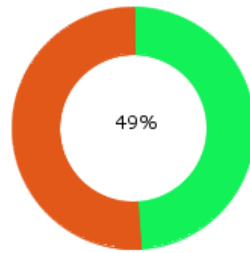


EXPLANATORY NOTES TOTAL OVERALL RESULTS FOR ALL RESPONDENTS:

VARIANTS OF ANSWERS:

- Strongly disagree
- Rather disagree
- Rather agree
- Strongly agree

COLOURS IN THE CHART:



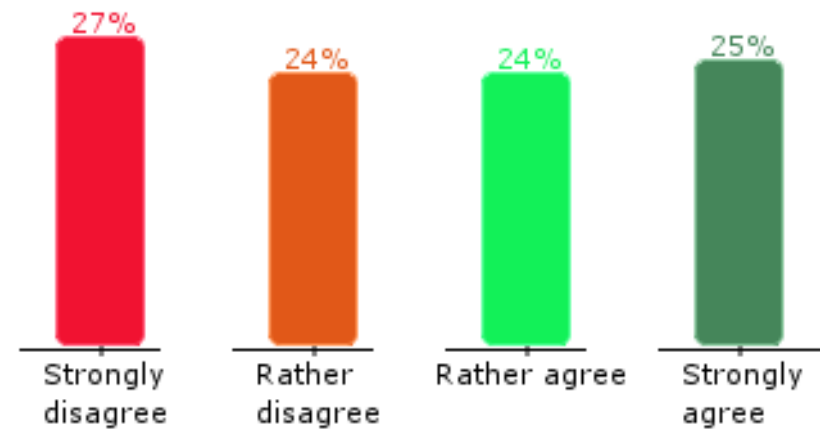
Number in the chart shows the ratio of representation of approving answers in number of total answers. Colours in the chart show overall categories of the answers (all approving, disapproving and all neutral).

EXPLANATORY NOTES TOTAL PARTIAL RESULTS FOR ALL RESPONDENTS:

VARIANTS OF ANSWERS:

- Strongly disagree
- Rather disagree
- Rather agree
- Strongly agree

COLOURS IN THE CHART:



Numbers in the chart show the ratio of representation of individual answers in number of total answers.

EXPLANATORY NOTES TOTAL OVERALL RESULTS FOR VARIOUS CATEGORIES OF RESPONDENTS:

	Man	Woman	Unclassified
Gender	40%	53%	<5

Number in the table show the ration of representation of all approving answers **Rather agree / Strongly agree** in different categories of respondents.

In the table, instead of a specific value a symbol can be used: <5

This symbol is used where there are fewer than 5 respondents in a given category and therefore by showing a specific value, their anonymity would be endangered.

Some of the fields in the table can be differentiated in colour and point out statistically over-average values.

Significantly high values

Significantly low values

EXPLANATORY NOTES ANSWERS FOR INDIVIDUAL QUESTIONS:

My experience with interpersonal relationships (atmosphere, culture, motivation, communication) in this company was a pleasant one.



VARIANTS OF ANSWERS:

- Strongly disagree
- Rather disagree
- Rather agree
- Strongly agree

COLOURS IN THE CHART:



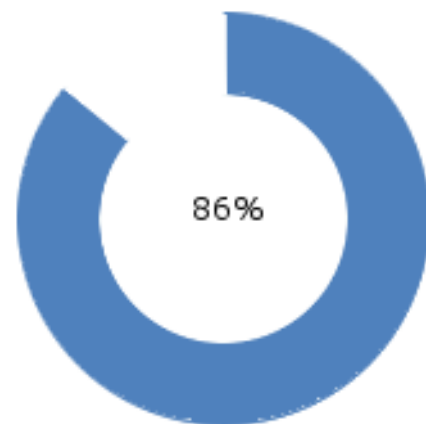
Numbers and colours show the ratio of the overall categories of answers (all approving, all disapproving and all neutral).

SURVEY PARTICIPATION RETURN RATE AND PARTICIPANT REPRESENTATION

In the chapter about return rate, the percent values show the return rate of the total number of addressed respondents, in:

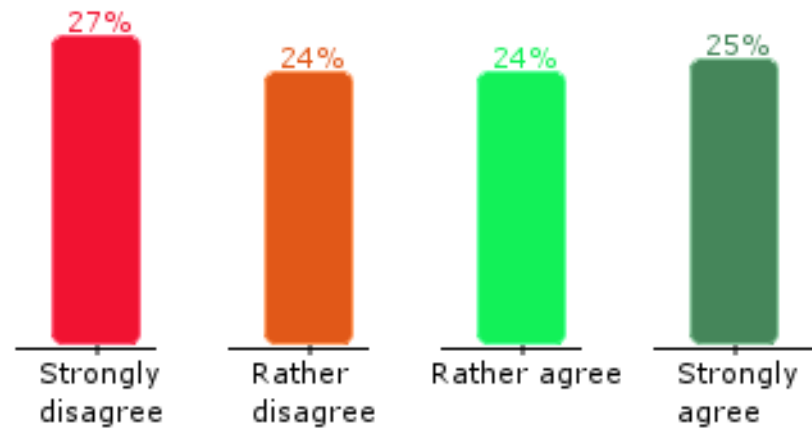
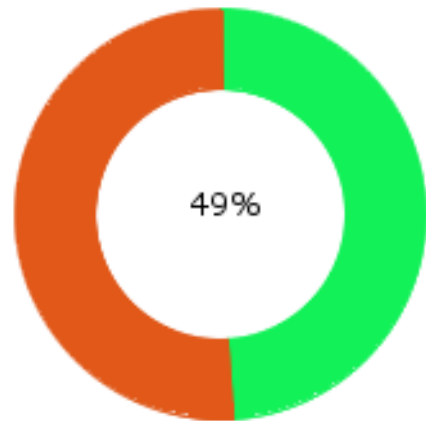
- total (including supplementary information about the ratio of representation of individual categories in the total)
- by categories of respondents
- by individual questions

OVERALL RETURN RATE



71 respondents

EVALUATION IN TOTAL



BY CATEGORY

Gender	Man	Woman	Unclassified
	40%	53%	<5

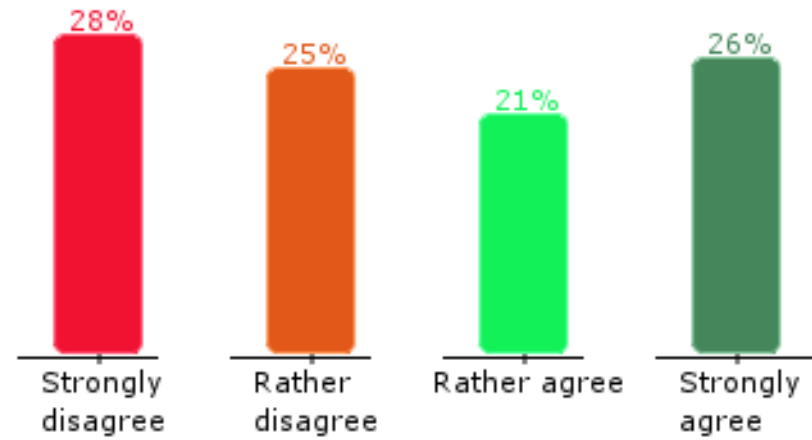
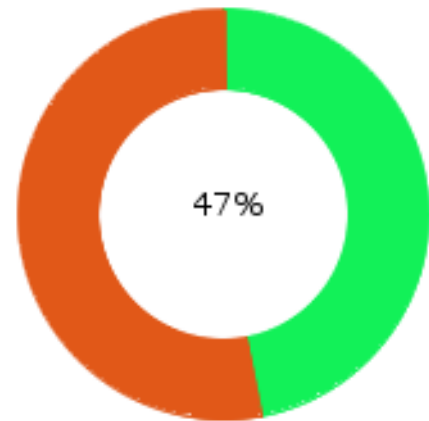
Area	Other	Marketing	Business	Logistics	HR	Finance	IT services	Unclassified
	47%	43%	55%	53%	<5	33%	54%	<5

Level of organization	Top management	Management	Executive position	Unclassified
	<5	41%	51%	<5

length of employment in the company	Until 1 year	1 - 5 years	6 - 10 years	More than 10 years	Unclassified
	47%	50%	49%	<5	<5

Colour distinction in the chart: Significantly high values Significantly low values

EVALUATION EVALUATION AND MANAGEMENT



BY CATEGORY

	Man	Woman	Unclassified
Gender	35%	51%	<5

	Other	Marketing	Business	Logistics	HR	Finance	IT services	Unclassified
Area	52%	45%	52%	44%	<5	33%	50%	<5

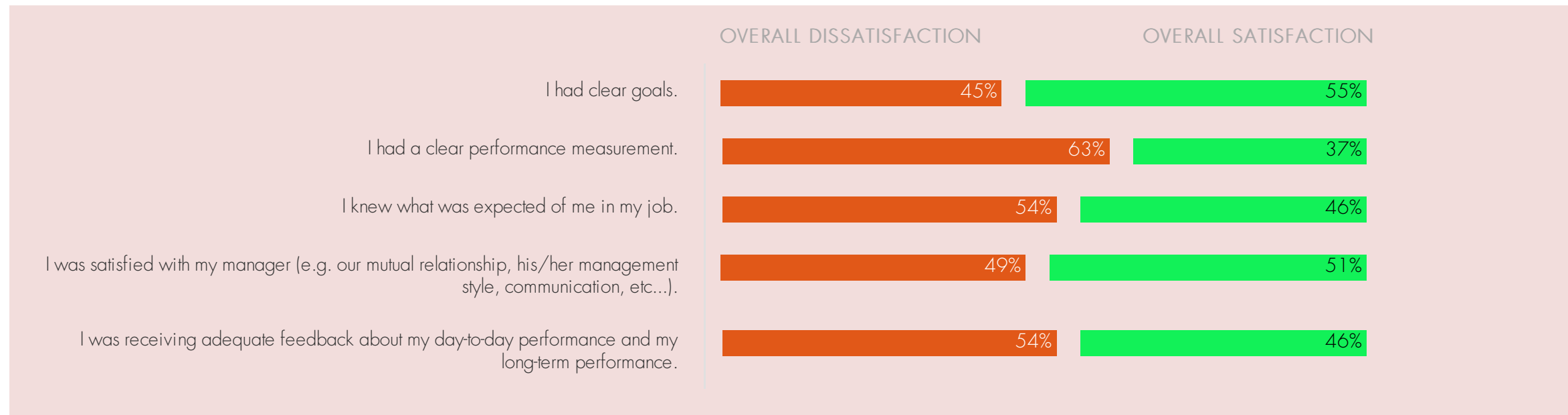
	Top management	Management	Executive position	Unclassified
Level of organization	<5	47%	48%	<5

	Until 1 year	1 - 5 years	6 - 10 years	More than 10 years	Unclassified
length of employment in the company	43%	46%	53%	<5	<5

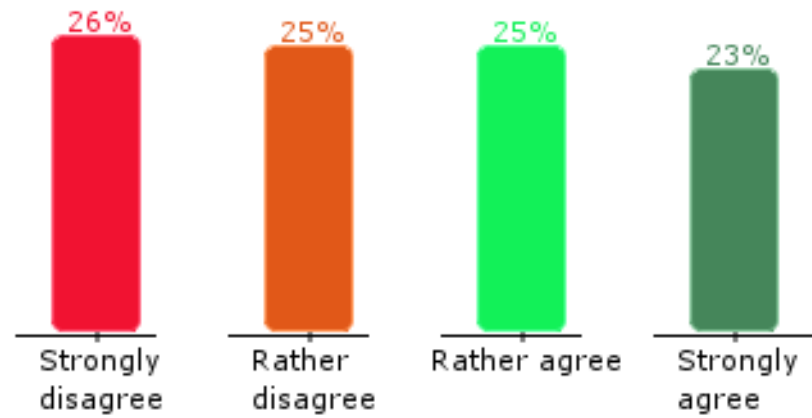
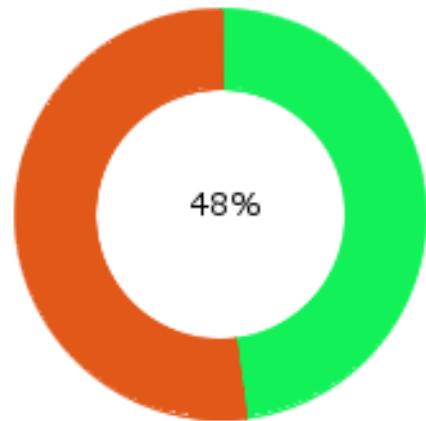
Colour distinction in the chart: Significantly high values Significantly low values

EVALUATION EVALUATION AND MANAGEMENT

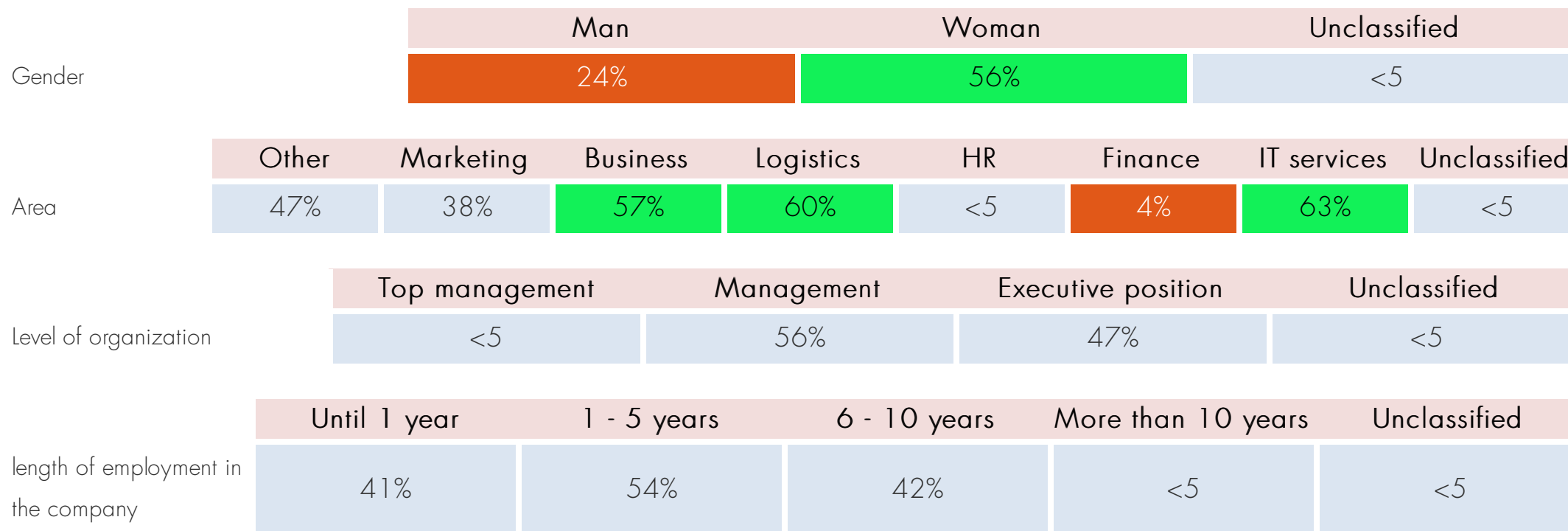
STATEMENTS



EVALUATION INTERPERSONAL RELATIONSHIPS



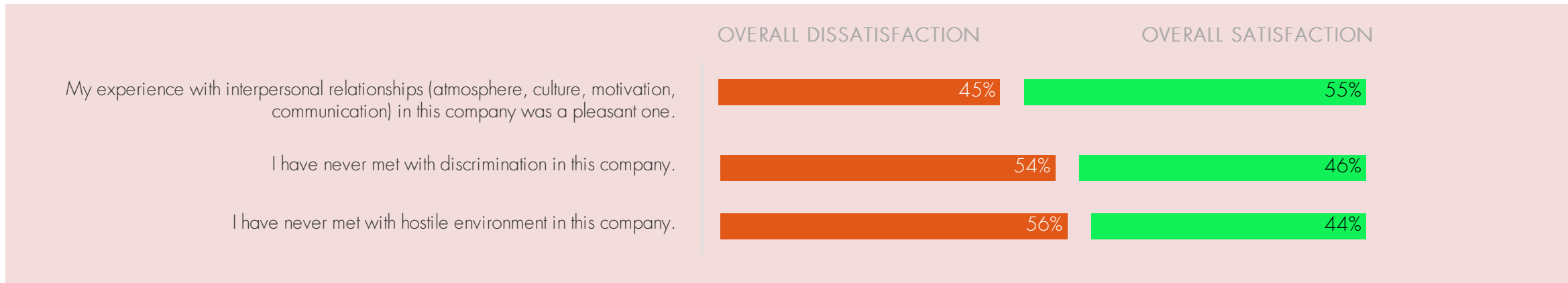
BY CATEGORY



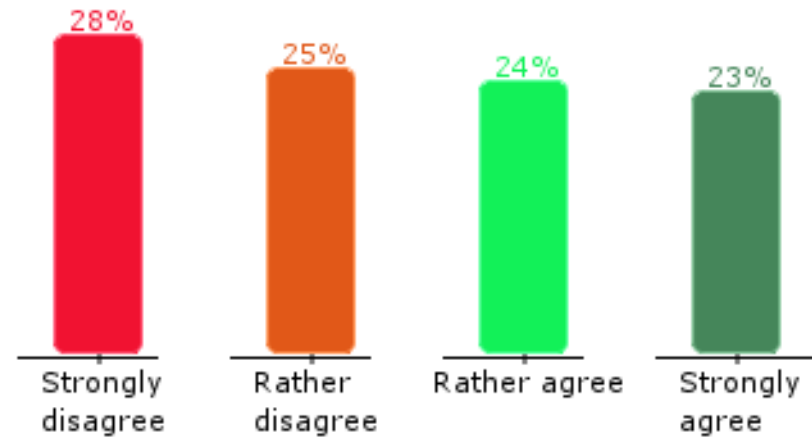
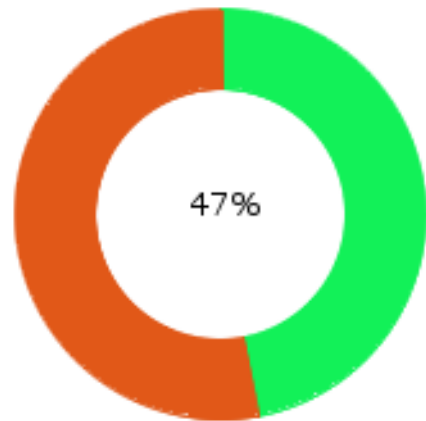
Colour distinction in the chart: Significantly high values Significantly low values

EVALUATION INTERPERSONAL RELATIONSHIPS

STATEMENTS



EVALUATION WORK PROCESS AND PERSONAL DEVELOPMENT



BY CATEGORY

	Man	Woman	Unclassified
Gender	49%	47%	<5

	Other	Marketing	Business	Logistics	HR	Finance	IT services	Unclassified
Area	47%	25%	57%	45%	<5	37%	54%	<5

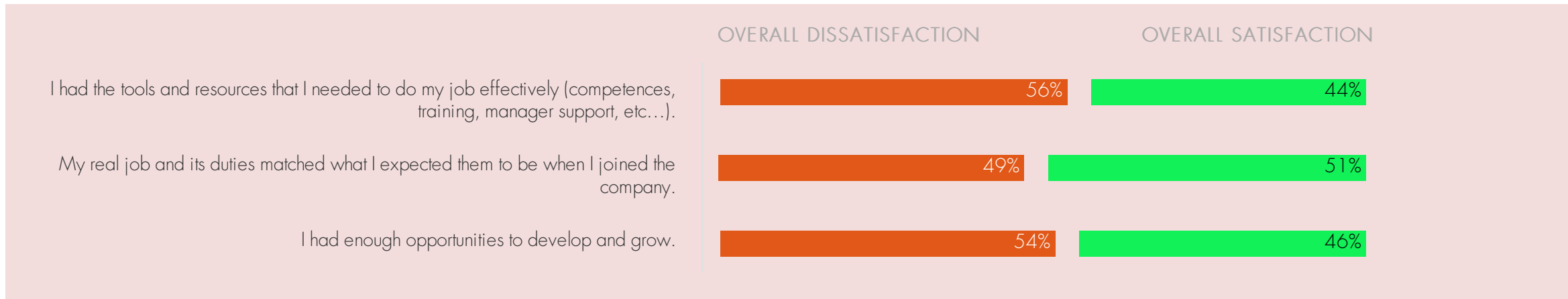
	Top management	Management	Executive position	Unclassified
Level of organization	<5	44%	47%	<5

	Until 1 year	1 - 5 years	6 - 10 years	More than 10 years	Unclassified
length of employment in the company	47%	46%	45%	<5	<5

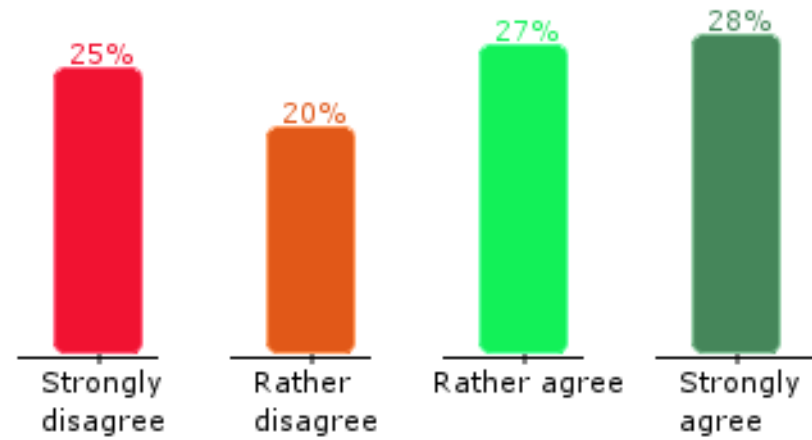
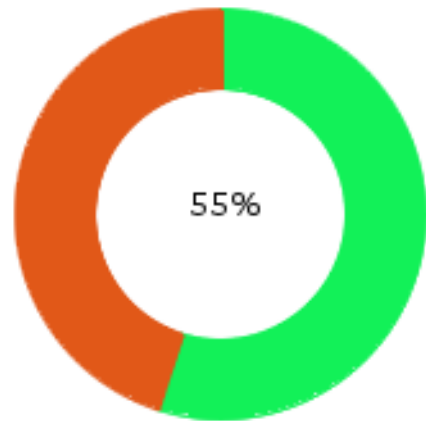
Colour distinction in the chart: Significantly high values Significantly low values

EVALUATION WORK PROCESS AND PERSONAL DEVELOPMENT

STATEMENTS



EVALUATION COMPANY



BY CATEGORY

	Man	Woman	Unclassified
Gender	53%	57%	<5

	Other	Marketing	Business	Logistics	HR	Finance	IT services	Unclassified
Area	42%	63%	53%	64%	<5	56%	50%	<5

	Top management	Management	Executive position	Unclassified
Level of organization	<5	17%	60%	<5

	Until 1 year	1 - 5 years	6 - 10 years	More than 10 years	Unclassified
length of employment in the company	58%	53%	55%	<5	<5

Colour distinction in the chart: Significantly high values Significantly low values

EVALUATION COMPANY

STATEMENTS

I would recommend this company to a friend as a great place for work.

OVERALL DISSATISFACTION



45%

OVERALL SATISFACTION



55%

EVALUATION FINAL QUESTIONS

STATEMENTS



EVALUATION BY OVERALL SATISFACTION RATE

My experience with interpersonal relationships (atmosphere, culture, motivation, communication) in this company was a pleasant one.



I had clear goals.



I would recommend this company to a friend as a great place for work.



My real job and its duties matched what I expected them to be when I joined the company.



I was satisfied with my manager (e.g. our mutual relationship, his/her management style, communication, etc...).



I had enough opportunities to develop and grow.



I have never met with discrimination in this company.



I knew what was expected of me in my job.



I was receiving adequate feedback about my day-to-day performance and my long-term performance.



I have never met with hostile environment in this company.



I had the tools and resources that I needed to do my job effectively (competences, training, manager support, etc...).



I had a clear performance measurement.

