

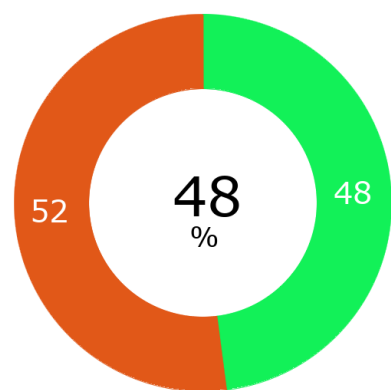
EXIT INTERVIEW - EXAMPLE

Exit interview

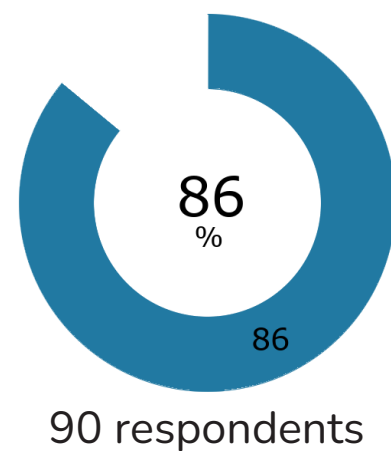


SUMMARY

RESULT

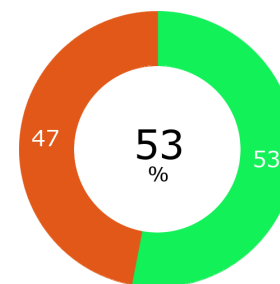


RETURN RATE



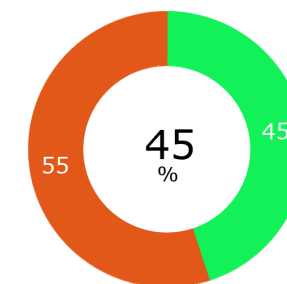
TOP CATEGORY

Company



BOTTOM CATEGORY

Work process and personal development



RESULTS FOR INDIVIDUAL CATEGORIES

Evaluation and management

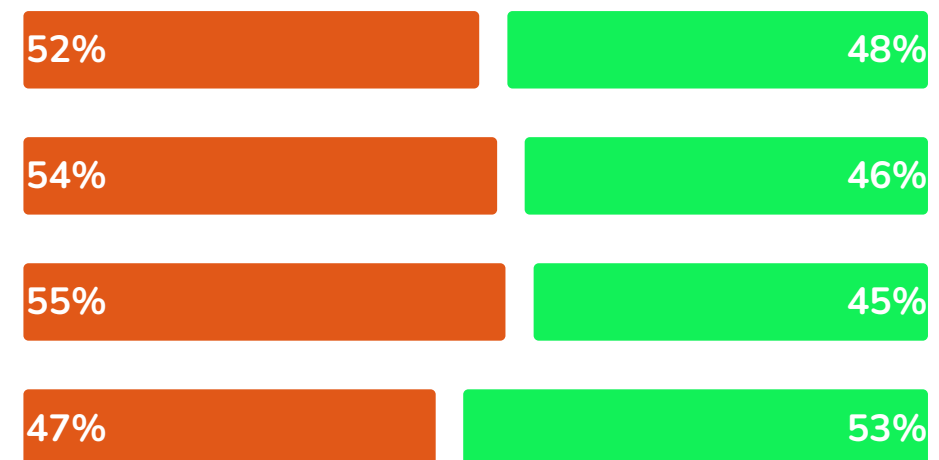
Interpersonal relationships

Work process and personal development

Company

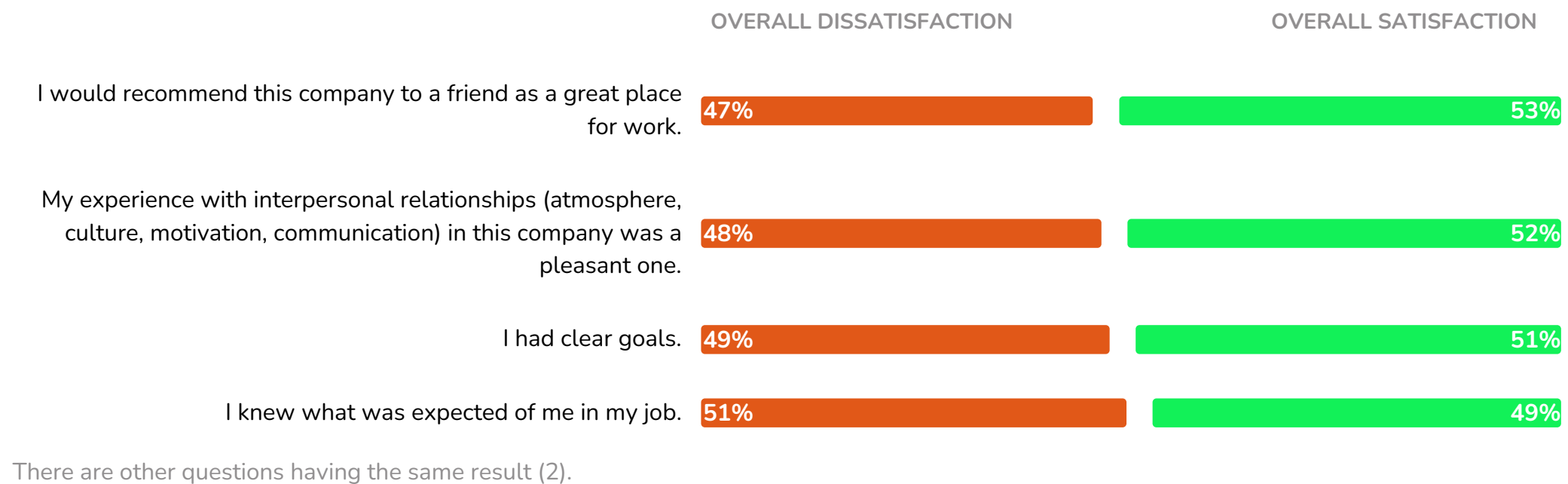
OVERALL DISSATISFACTION

OVERALL SATISFACTION

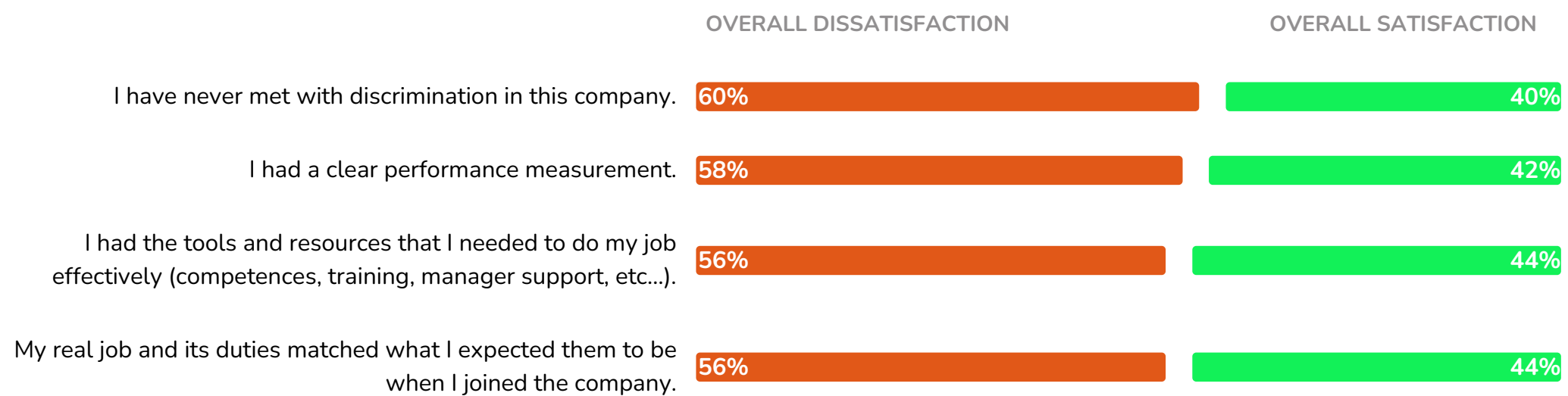


SUMMARY

TOP QUESTIONS



BOTTOM QUESTIONS



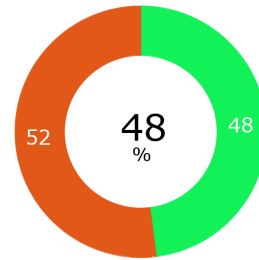
EXPLANATORY NOTES

TOTAL OVERALL RESULTS FOR ALL RESPONDENTS:

VARIANTS OF ANSWERS:

- Strongly disagree
- Rather disagree
- Rather agree
- Strongly agree

COLOURS IN THE CHART:



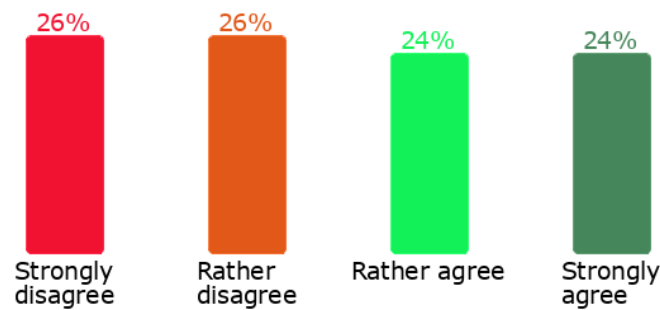
The figure in the chart indicates the proportion of approving responses from the total answers. Colours in the chart show overall categories of the answers (all approving, disapproving and all neutral).

OVERALL RESULTS BY SECTION FOR ALL RESPONDENTS:

VARIANTS OF ANSWERS:

- Strongly disagree
- Rather disagree
- Rather agree
- Strongly agree

COLOURS IN THE CHART:



The figures in the chart show the individual answers as a proportion of total answers. The results for the currently selected group and the whole company are shown.

EXPLANATORY NOTES TOTAL OVERALL RESULTS FOR VARIOUS CATEGORIES OF RESPONDENTS:

	Man	Woman
Gender	42%	50%

Figures in the table represent the proportion of all approving answers **Rather agree / Strongly agree** in different categories of respondents.

A symbol can be used instead of specific data in the table. <5

This symbol is used where there are fewer than five respondents in a given category and therefore by showing a specific value, their anonymity would be jeopardised.

Some of the fields in the table can be differentiated in colour and point out statistically above-average values.

Significantly high values Significantly low values

EXPLANATORY NOTES ANSWERS FOR INDIVIDUAL QUESTIONS:

I would recommend this company to a friend as a great place for work. 47% 53%

VARIANTS OF ANSWERS:

Strongly disagree
Rather disagree
Rather agree
Strongly agree

COLOURS IN THE CHART:



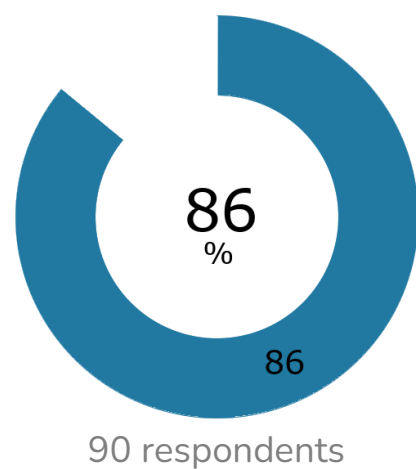
Numbers and colours show the proportions of the overall categories of answers (all approving, all disapproving and all neutral).

SURVEY PARTICIPATION RETURN RATE AND PARTICIPANT REPRESENTATION

In the chapter about return rate, the percent values show the return rate of the total number of addressed respondents, in:

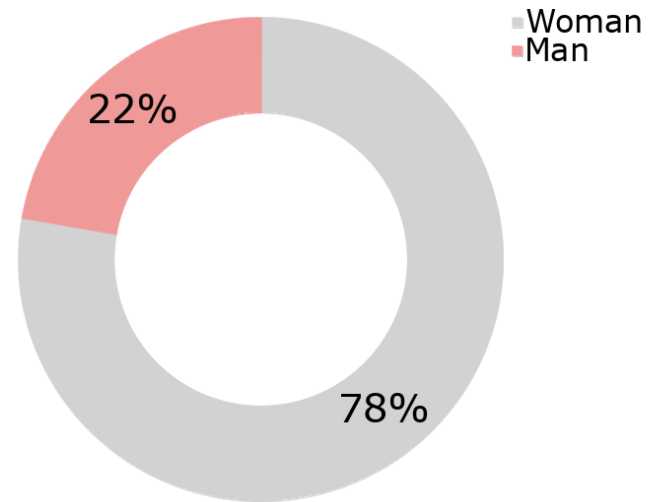
- total (including supplementary information about the ratio of representation of individual categories in the total)
- by categories of respondents
- by individual questions

OVERALL RETURN RATE

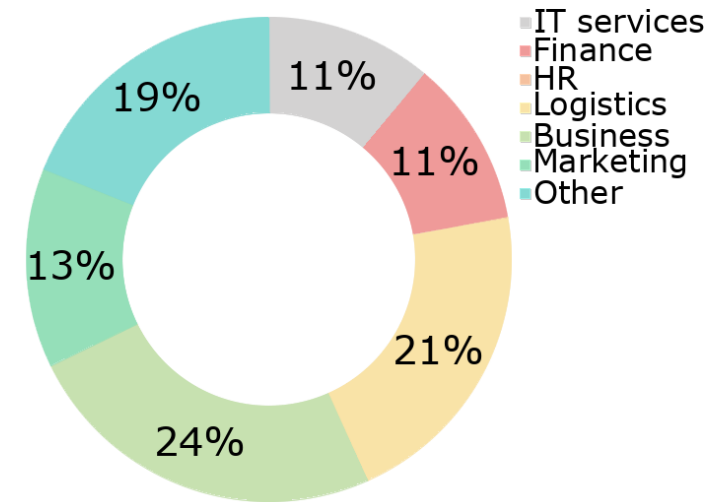


REPRESENTATION BY CATEGORY

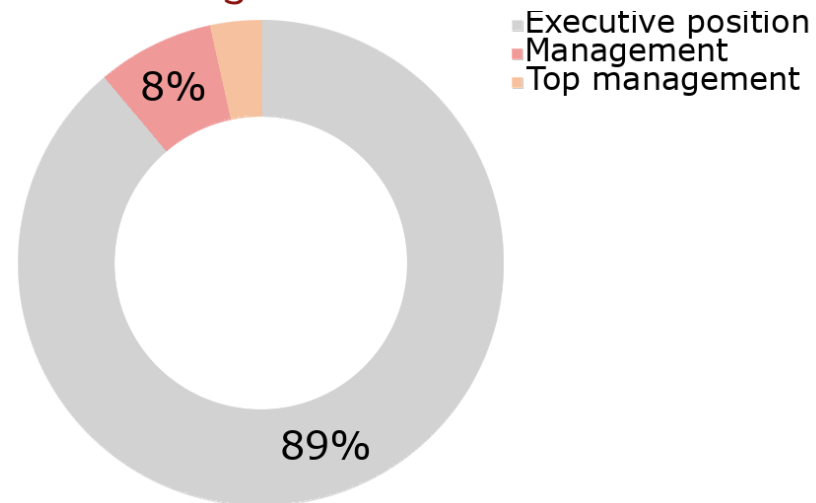
Gender



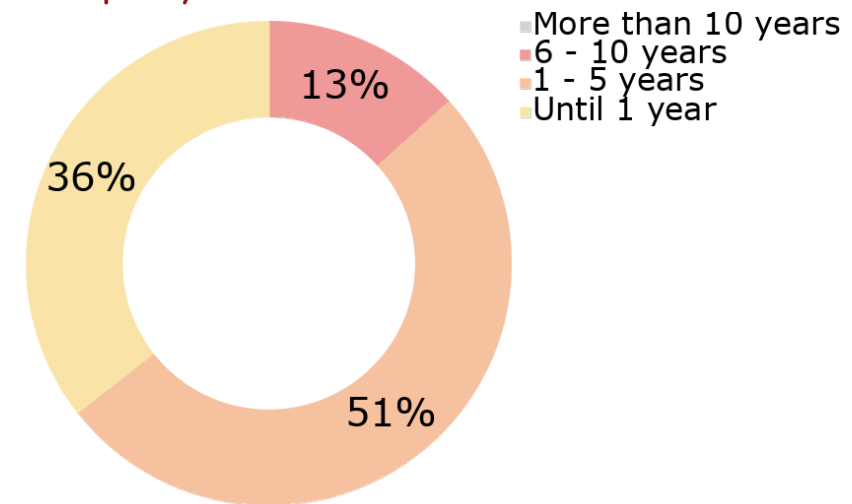
Area



Level of organization



length of employment in the company

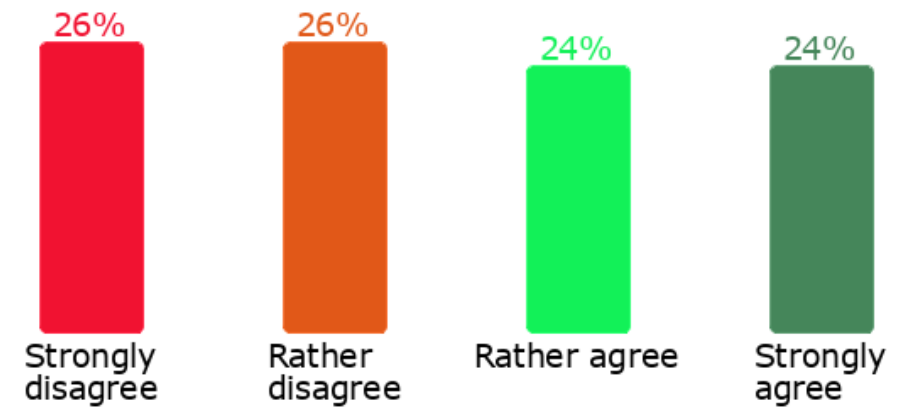
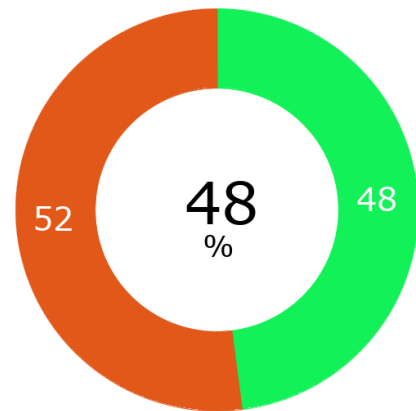


SURVEY PARTICIPATION RETURN RATE AND PARTICIPANT REPRESENTATION

BY CATEGORY

Gender	Man		Woman				
	X (20)		X (70)				
Area	Other	Marketing	Business	Logistics	HR	Finance	IT services
	X (17)	X (12)	X (22)	X (19)	X (0)	X (10)	X (10)
Level of organization	Top management		Management		Executive position		
	X (3)		X (7)		X (80)		
length of employment in the company	Until 1 year		1 - 5 years		6 - 10 years		More than 10 years
	X (32)		X (46)		X (12)		X (0)

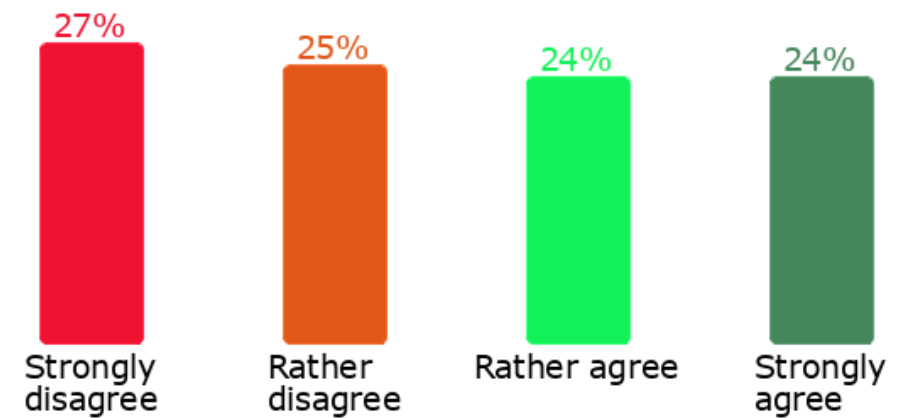
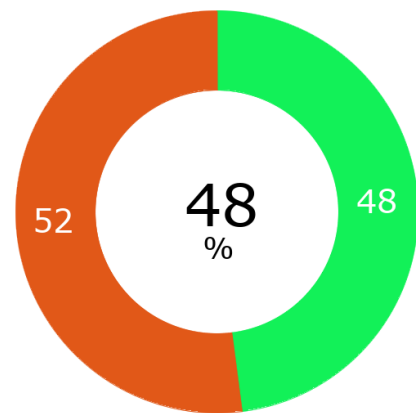
RESULT IN TOTAL



BY CATEGORY

	Man		Woman				
Gender	42%		50%				
	Other	Marketing	Business	Logistics	HR	Finance	IT services
Area	45%	49%	55%	50%	<5	31%	53%
	Top management		Management		Executive position		
Level of organization	<5		39%		49%		
	Until 1 year	1 - 5 years		6 - 10 years		More than 10 years	
length of employment in the company	47%	49%		48%		<5	

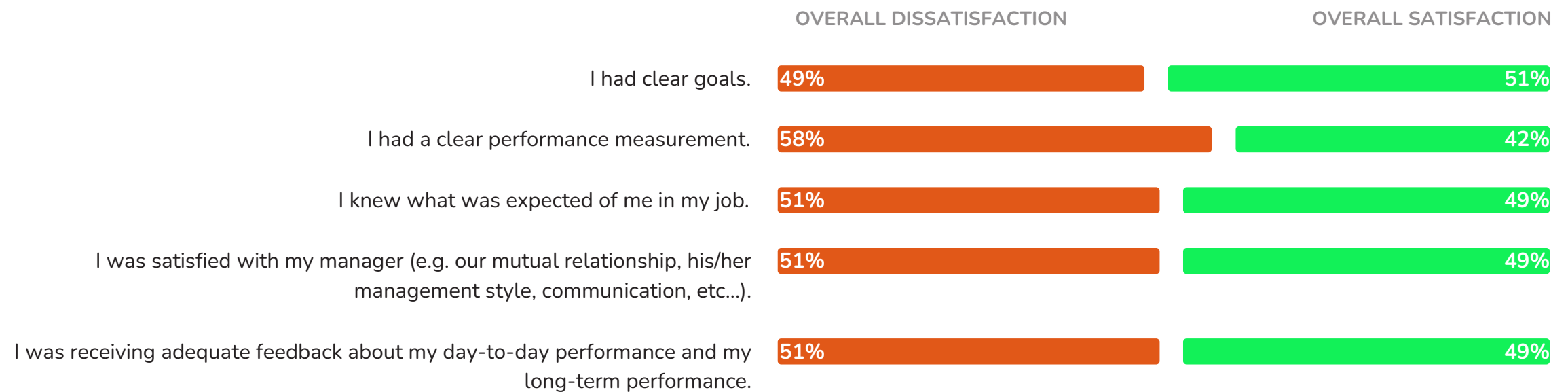
RESULT EVALUATION AND MANAGEMENT



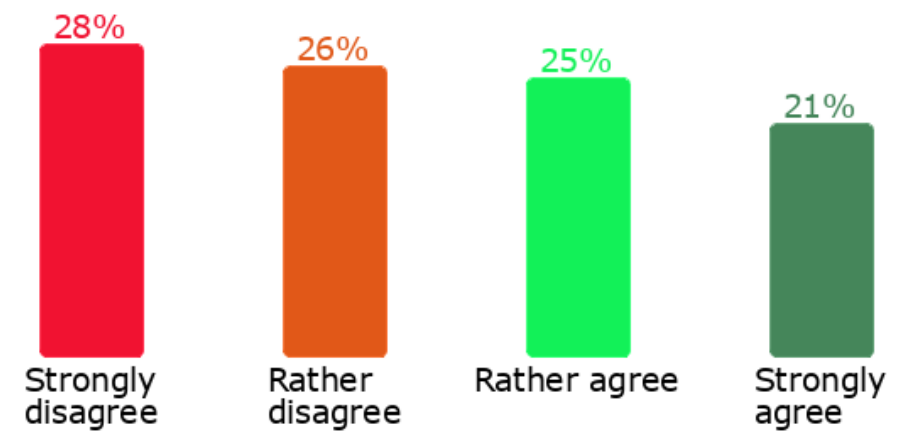
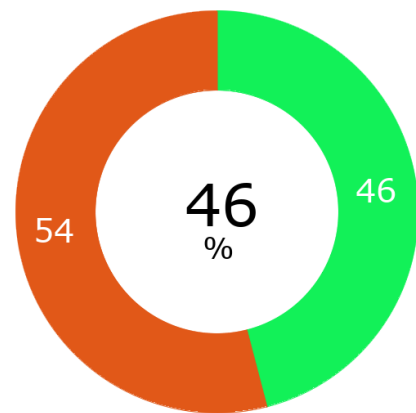
BY CATEGORY

Gender	Man		Woman				
	41%		50%				
Area	Other	Marketing	Business	Logistics	HR	Finance	IT services
	52%	52%	52%	43%	<5	34%	52%
Level of organization	Top management		Management		Executive position		
	<5		46%		48%		
length of employment in the company	Until 1 year	1 - 5 years	6 - 10 years	More than 10 years			
	45%	48%	57%	<5			

RESULT EVALUATION AND MANAGEMENT



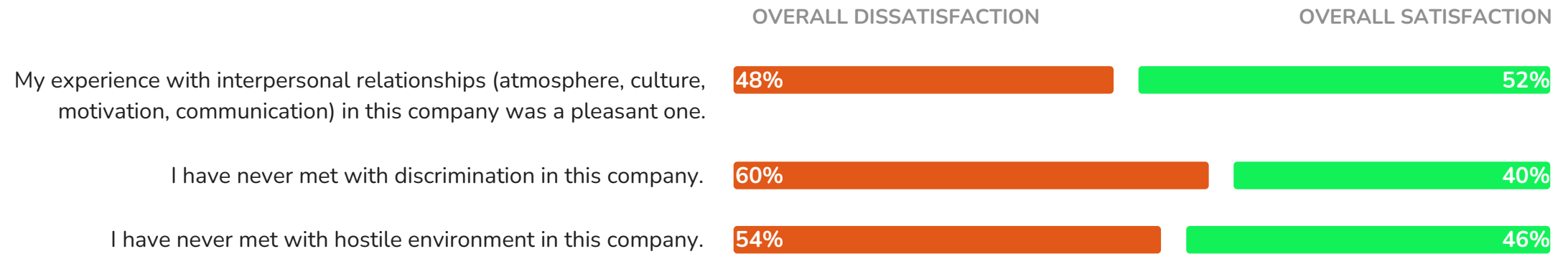
RESULT INTERPERSONAL RELATIONSHIPS



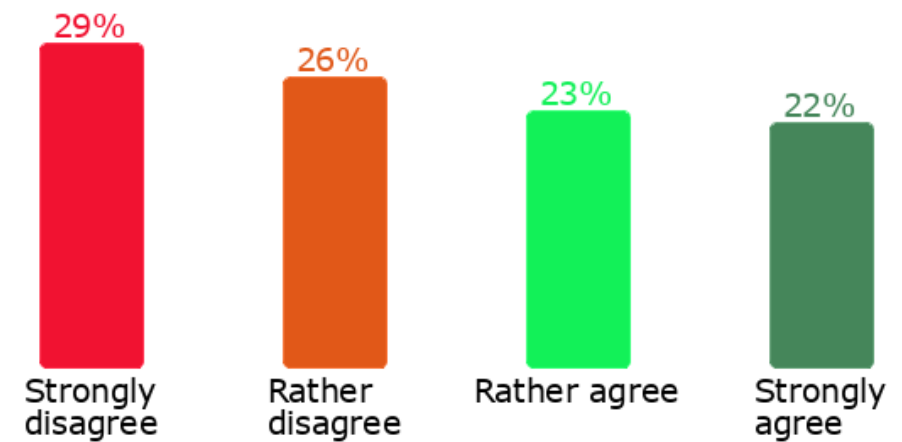
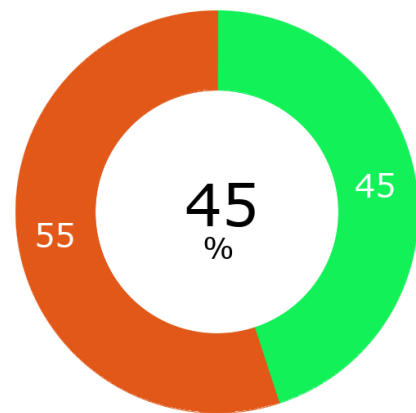
BY CATEGORY

	Man		Woman				
Gender	27%		51%				
	Other	Marketing	Business	Logistics	HR	Finance	IT services
Area	45%	36%	58%	56%	<5	3%	57%
	Top management		Management		Executive position		
Level of organization	<5		52%		45%		
	Until 1 year	1 - 5 years		6 - 10 years		More than 10 years	
length of employment in the company	39%	52%		42%		<5	

RESULT INTERPERSONAL RELATIONSHIPS



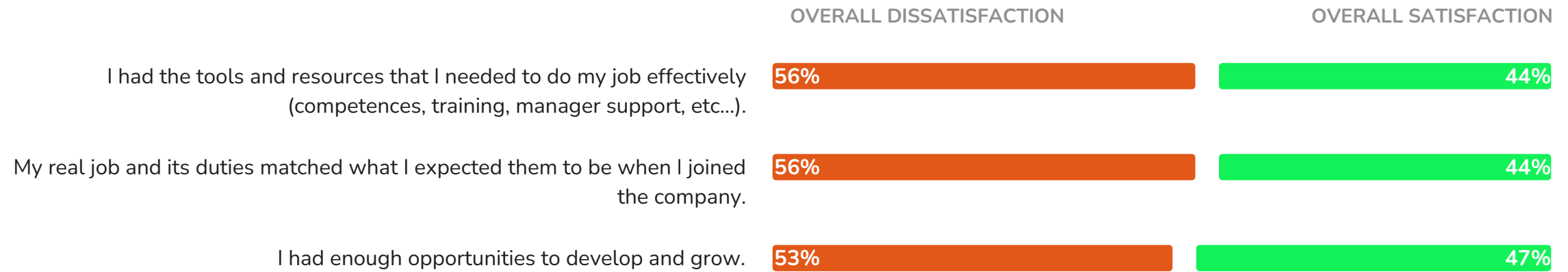
RESULT WORK PROCESS AND PERSONAL DEVELOPMENT



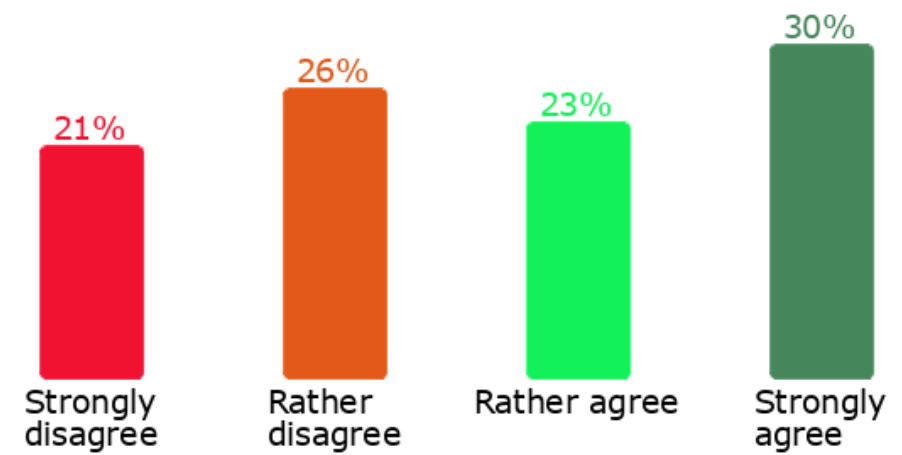
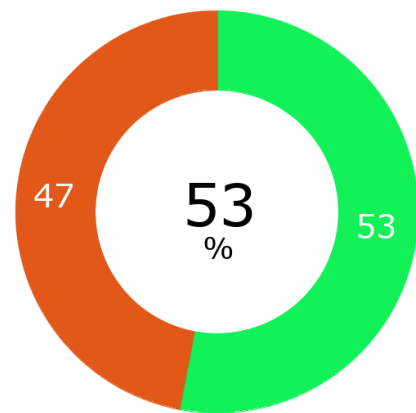
BY CATEGORY

Gender	Man		Woman				
	48%		44%				
Area	Other	Marketing	Business	Logistics	HR	Finance	IT services
	41%	39%	53%	44%	<5	37%	53%
Level of organization	Top management		Management		Executive position		
	<5		43%		45%		
length of employment in the company	Until 1 year	1 - 5 years		6 - 10 years		More than 10 years	
	51%	41%		44%		<5	

RESULT WORK PROCESS AND PERSONAL DEVELOPMENT



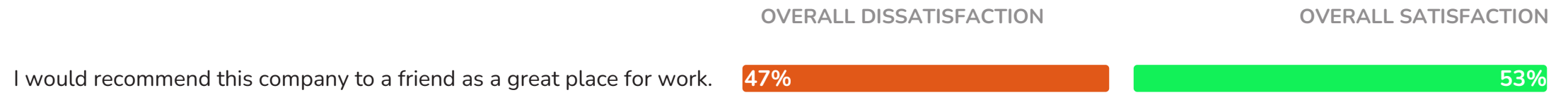
RESULT COMPANY



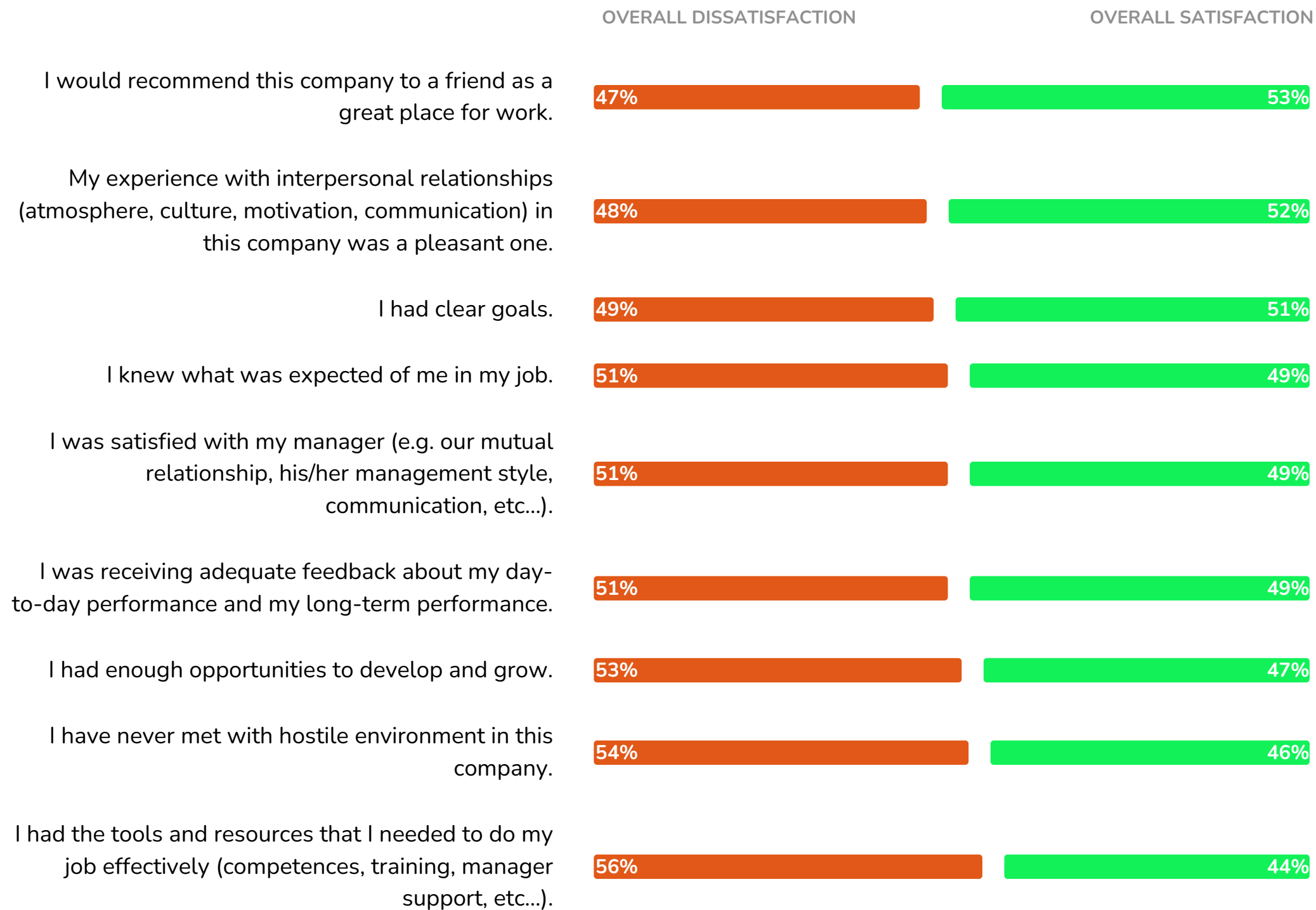
BY CATEGORY

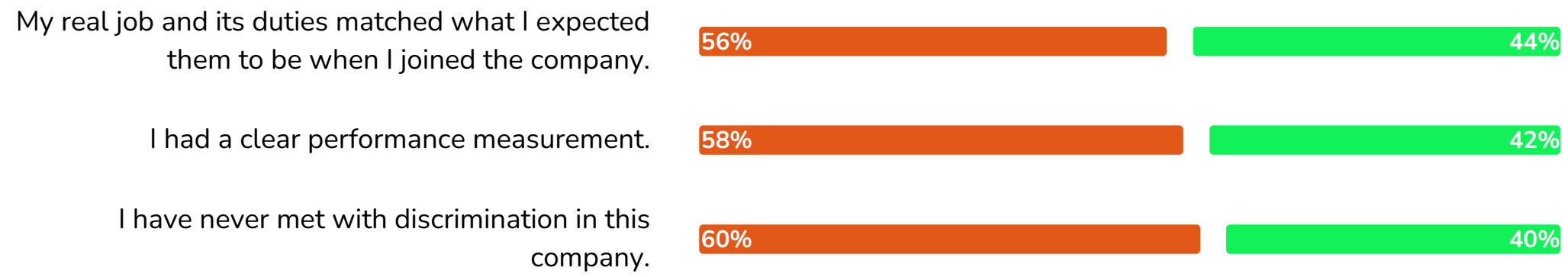
Gender	Man		Woman				
	50%		54%				
Area	Other	Marketing	Business	Logistics	HR	Finance	IT services
	41%	67%	55%	58%	<5	50%	50%
Level of organization	Top management		Management		Executive position		
	<5		14%		56%		
length of employment in the company	Until 1 year		1 - 5 years		6 - 10 years		More than 10 years
	53%		54%		50%		<5

RESULT COMPANY

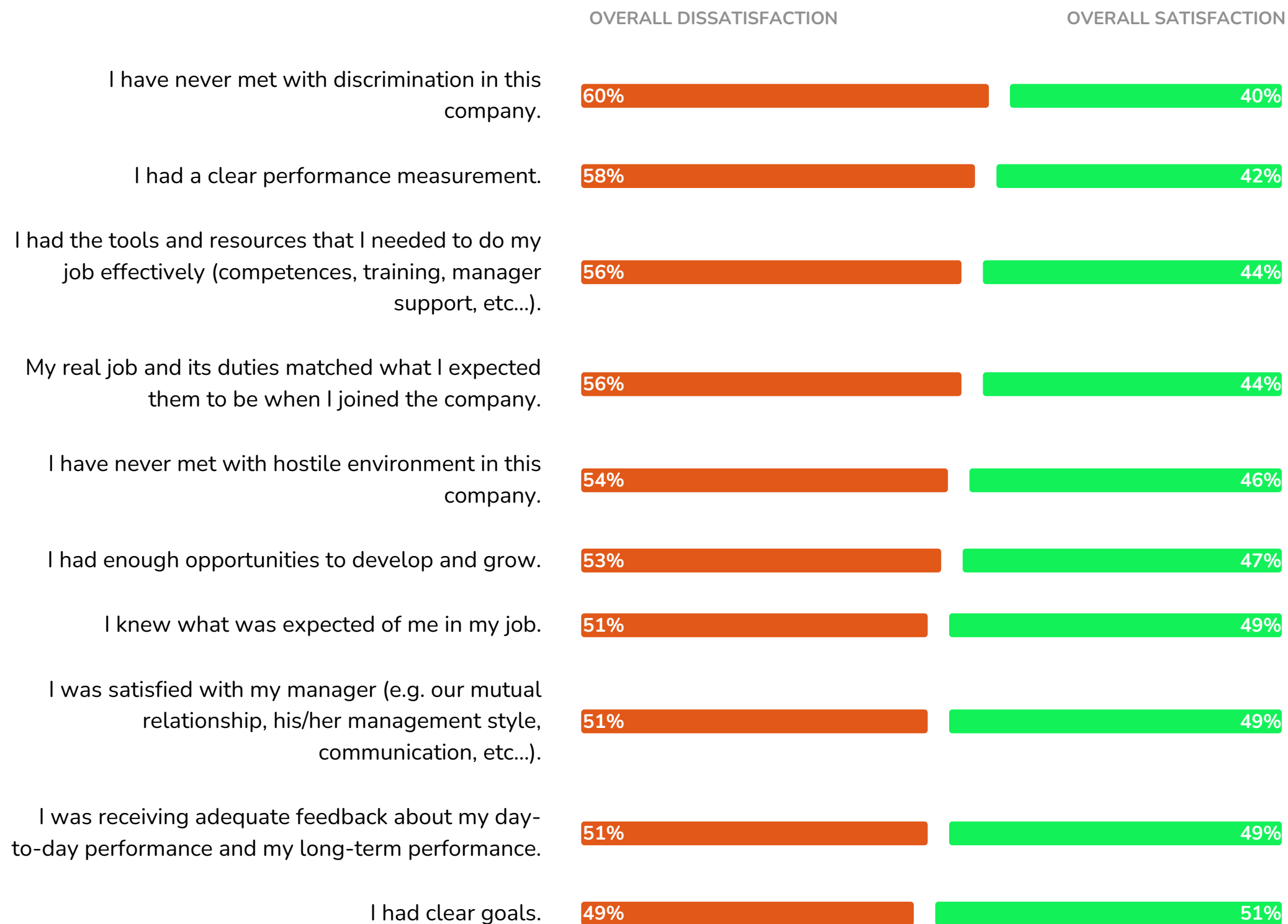


RESULT BY OVERALL SATISFACTION RATE





RESULT BY OVERALL DISSATISFACTION RATE



My experience with interpersonal relationships
(atmosphere, culture, motivation, communication) in
this company was a pleasant one.



I would recommend this company to a friend as a
great place for work.



